



Volunteers of America®

Theological Diversity, Equity and Inclusion Statement

Volunteers of America is a Christian church without walls dedicated to serving ALL people. We embrace the fullness of cultural, denominational, ethnic, political, racial, and theological differences. We acknowledge and respect the plurality of sexual and gender identity; and the diversity of voices that comes with difference in age, life experience, and socioeconomic status. We believe every individual is made in the image of God and deserves to be lifted up to the glory of God.

We especially seek and strive to:

- Reflect Jesus' love for all people, especially the most vulnerable and marginalized, through authentic engagement with the communities we serve;
- Pay attention with sensitivity to every individual's cultural narrative and the possible influence of our actions, words, prayers, and praise;
- Have courageous conversations amid difference; and
- Uphold the values of diversity and inclusion in our acts of social service, worship, and communal life.

Adopted February 27, 2018